



**Workshop on Research Advances in Organizational Behavior and Human  
Resources Management**

**Université Paris Dauphine, DRM - Management & Organisation  
May 2012**

**Call for contributions**

***Guests***

**Kathleen Bentein (UQAM)**  
**Jacqueline Coyle-Shapiro (London School of Economics)**  
**Neil Conway (Birkbeck, University of London)**  
**Robert Liden (University of Illinois at Chicago)**  
**David Patient (Católica School of Business and Economics, Lisbon)**  
**Patrice Roussel (University of Toulouse1- CRM)**  
**Lynn Shore (San Diego State University)**

The workshop on Research Advances in Organizational Behavior and Human Resources Management will be held in Paris Dauphine, France, May 22 to 24, 2012. We invite researchers and PhD students to submit papers for presentation. See below for further details concerning the workshop schedule and the submission process.

## **Workshop schedule**

We invite submissions of papers relating to any of the following topics: work motivation, workplace commitment, organizational justice, organizational trust, diversity, social exchange theories, employment relationships, leadership, compensation management, and socialization. Papers exploring new questions in OB-HRM research are also encouraged.

We welcome papers taking either a theoretical or an empirical perspective on these topics. Submission can be research in progress, a draft manuscript, or a paper that is ready to be submitted to a journal. PhD students can present advances in a doctoral research project for discussion and feedback. All papers selected for presentation will be reviewed and commented on by two of the invited guests.

Authors will have 20 minutes to present their research. This will be followed by 25 minutes for discussion, including specific feedback from invited guests and an open discussion with the audience.

The workshop will also include conferences and Ph-D session for "junior paper".

Language: English

## **Submission process**

Please confirm your intention to participate in the workshop by submitting a title and 10-20 line abstract by February 15, 2012 by email to: [workshopob2012@dauphine.fr](mailto:workshopob2012@dauphine.fr). The deadline for the submission of full papers is March 15, 2012.

The format for full papers is Microsoft Word for Windows, Times New Roman 12, simple-spaced, 15 to 30 pages (including reference list, tables, and figures). Papers must be written in English.

Contributions accepted for presentation and discussion are selected by a Scientific Committee composed of guests.

Acceptances will be communicated to authors by April 4, 2011.

## **Organizing Committee**

Eric Campoy, DRM Management & Organisation, Paris Dauphine  
Gregor Bouville, DRM Management & Organisation, Paris Dauphine  
Mohamed Ikram Nasr, ISG Paris  
David Abonneau, DRM Management & Organisation, Paris Dauphine  
Christine Vicens, DRM, Paris Dauphine  
Melia Djabi, DRM, Paris Dauphine  
Laura D'Hont, DRM, Paris Dauphine

## **Information**

**Submissions:** [workshopob2012@dauphine.fr](mailto:workshopob2012@dauphine.fr)

Workshop organization: [Christine.Vicens@dauphine.fr](mailto:Christine.Vicens@dauphine.fr)

Website : <http://www.crepa.dauphine.fr>

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